

LINDER ROAD CHURCH OF CHRIST

POLICY STATEMENTS

This document is intended as a formal acknowledgement of the authority of the Bible to guide all of our decisions, and is also intended to constitute evidence in any legal proceeding as to our commitment and as to our dispute resolution practices before any dispute arises.

Linder Road Church of Christ

1555 N. Linder Road

Meridian, Idaho

83642

Additional Property on Ustick Road, Meridian, Idaho

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I. STATEMENT OF FAITH

This statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For the purpose of the Linder Road church of Christ's faith, doctrine, practice, policy, and discipline, the residing eldership is Linder Road church of Christ's final interpretive authority in the Bible's meaning and application.

1. THE BIBLE: OUR AUTHORITY

Our use of the term Bible is intended to always mean "Holy Bible". While there are many different versions and translations of the English Bible, we have based our decisions on those versions that have been translated by a team of Hebrew and Greek scholars that have a conviction that the words of Scripture as originally penned in the Hebrew, Aramaic, and Greek were inspired by God. The English translations that follow this method have been produced as closely as possible to the original scriptures. As such, the emphasis is on a "word-for-word" translation of the text taking into account differences of grammar, syntax, and idiom between current literary English and the original languages.

The sixty-six books contained in the Bible comprise a single, complete document that holds the exclusive distinction of being the word of God. The Bible is the only book available in the world today that can correctly claim to be the written message of God to man. The Bible is completely free from error or contradiction, and as God's revelation, it contains the only message available today that will sufficiently enlighten the mind, encourage the fainthearted, expose the sinner, and save the soul.

There are several undeniable evidences that uphold the Bible's claim to be the inspired word of God.

The sixty-six individual books of the Bible were written by approximately 40 different people who lived over a period of approximately 1,600 years, yet when combined these books compose a single, uniform, and consistent message.

The Bible contains many detailed predictions of events that were to occur many years future from the time the predictions were made. No prediction of prophecy has ever failed to transpire – in exactly the manner in which it was predicted.

The Bible has survived for ages under the attacks and attempts by evil forces to destroy its influence and eradicate its existence in the world. The sheer longevity of these ancient texts declares the supernatural preservation and divine approval of its contents. Only eternal providence can account for this fact alone.

These and many other evidences testify in unison that the Bible is indeed the inspired word of God. The very nature of the book proves it could not be here but by God.

Since the Bible is God's infallible word, it is the only document that can authoritatively and decisively answer the most important questions posed by man: Where did I come from? Why am I here? What is my purpose? Where am I going? The apostle Paul wrote, "All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete thoroughly equipped for every good work" (2 Timothy 3:16-17). In answer to the foregoing questions, the Bible teaches that the world and mankind are the result of the supernatural creative work of the eternal God (Genesis 1). Our primary purpose for existence is to glorify our creator through obedience to his word (Isaiah 43:7; Ephesians 3:21). Furthermore, each individual will stand before his creator at the end of time to be judged according to the way he lived in this world (2 Corinthians 5:10). We will be judged according to our conformity to the word of God (John 12:48).

The Bible is the only authoritative document for Christian religion and our morality. We are not to accept any other information in addition to the truths of the Bible (1 Corinthians 4:6), nor may we choose to disregard any of the truths that are taught therein (Deuteronomy 4:2). For this reason, we must view the Bible as the all-authoritative guide in religion and uphold it as the final word in these matters.

We believe that the Holy Bible is the inerrant and perfect Word of God. We are determined to follow its teachings to the fullest extent of our ability. We recognize no authority outside the Bible in matters of faith and intend to hold to its teachings no matter the cost. We subscribe to no creed or catechism other than the Bible. This statement of faith is intended only as a statement to the world of our intent to practice the precepts and principles of the Bible.

2. JESUS CHRIST: OUR ONLY HOPE

God's great love for all men provided the only possible remedy for those who have fallen into sin. The Bible says, "God demonstrates His own love toward us, in that while we were still sinners, Christ died for us" (Romans 5:8). God's infinite justice demands that sinners be separated from Him. God's infinite love provided a substitute for us who suffered that separation on our behalf. Isaiah the prophet foretold of this substitutionary sacrifice: "He was wounded for our transgressions, He was bruised for our iniquities... By His stripes we are healed... He was cut off from the land of the living; for the transgression of my people He was stricken" (Isaiah 53:5, 8).

When Jesus died on the cross as a substitute for us, He entered the world of the dead as one (the only one) who had lived under God's law without committing sin (Hebrews 4:15). For this reason, it was not possible that He could remain in a state of death. Peter said "it was not possible that He should be held by it," that is, held by death (Acts 2:24). By the power of a holy life, Jesus Christ was raised again to eternal life and now offers the promise of a resurrection to eternal life to all who will obey Him (Hebrews 5:9). Jesus said, "I am the way, the truth, and the life: no man comes to the Father but by me" (John 14:6), and the Bible elsewhere says, "Nor is there salvation in any other, for there is no other name under heaven given among

men by which we must be saved" (Acts 4:12). The atoning blood of Christ is man's only hope for forgiveness of sin and eternal life in heaven.

3. THE CHURCH: THE BLOOD-BOUGHT BODY OF BELIEVERS

The scriptures teach that man's only hope of eternal life is through the saving grace of God delivered through Jesus Christ, His son (Titus 2:11-14). The Bible further explains that one must be "in Christ" to receive this saving grace. Christians are said to be "blessed with every spiritual blessing in Christ" (Ephesians 1:3). If every spiritual blessing is "in Christ," it is true to say there are no spiritual blessings outside of Christ. In order for one to enjoy any spiritual blessings, he must be "in Christ." To be in Christ means to be an obedient disciple of Christ. One cannot be "in Christ" without obeying God's conditions for salvation. His conditions are:

- You must learn the saving message of Christ's substitutionary sacrifice on the cross (1 Corinthians 1:18)
- You must believe that Jesus is the son of God (John 8:24)
- You are to confess Jesus Christ as your Lord, Lawgiver, and King (Romans 10:10)
- You are commanded to repent of your sinful conduct (Luke 13:3; Acts 17:30)
- You are to complete your initial obedience to the gospel by being baptized (completely immersed) in water for the forgiveness of your sins (Acts 2:38; 1 Peter 3:21).
- You must continue to trust in God and live according to His will (Luke 11:28; 1 Corinthians 6:9-10; Galatians 5:19-21; 1 John 1:6-10)

At the point of water baptism (immersion) for the forgiveness of sins, you are cleansed from your sins by the blood of Christ and placed "into Christ." The Bible speaks of being "baptized into Christ" (Galatians 3:27; Romans 6:3). Those who are said to be "in Christ" compose the body of Christ. Christ is "the head of the body, the church" (Colossians 1:18). Since being "in Christ" means being a member of the body and since the body is a synonym for the church, then those who are "in Christ" are in Christ's church. The church of Christ is composed of those who have been saved from sin through the blood of Christ (Acts 2:47). The church is truly a "blood-bought body of believers."

When one reads the New Testament, he is introduced to only one body, or church (Ephesians 4:4). This church is composed of individual congregations or "churches of Christ" (Romans 16:16) that believe the same essential doctrines (plan of salvation, pattern of worship, standard of morality, etc.), and have the same hope (1 Corinthians 1:10; Philippians 1:27). This is the body, or church, that Jesus will save (Ephesians 5:23). The church established by Jesus, on the day of Pentecost, is the only church about which you read in the New Testament. The New Testament

condemns denominational division and appeals to all believers to be unified in the truth of God's word (John 17:17, 20-21).

4. MEMBERSHIP: PLACING CHURCH MEMBERSHIP UNDER THE OVERSIGHT OF THE LOCAL ELDERSHIP

Faithful members of the Lord's church who have either moved into the area or are looking for a church home are encouraged to place membership with a local body of believers, (e.g. Linder Road church of Christ). Placing membership doesn't make one a Christian, it is a cordial means of expressing that one is a Christian and that they have a desire to work and worship under the oversight of the eldership of the local body.

5. WORSHIP: AN AVENUE OF RESPECT AND THANKSGIVING

Man has an innate desire to be a worshipful creature. There is a void in the human soul that can be filled only by heartfelt worship offered to the creator. Only God is deserving of our worship. All worship offered to anything, or anyone else, is idolatry. Thankfully, God has given us a pattern whereby we may approach Him in acceptable worship. Jesus said, "those who worship Him must worship in spirit and in truth" (John 4:24). According to Jesus, our worship must be heartfelt and sincere ("in spirit"), and it must be according to the pattern revealed in the New Testament ("in truth").

When we approach God, we are to do it with the utmost respect (Leviticus 10:3). We should possess an attitude of thankfulness for the many undeserved blessings we receive from Him (Ephesians 5:20). All men are recipients of His constant supply of physical blessings that sustain life on a daily basis (Matthew 5:45; Acts 14:17) – Christians are recipients of all these plus the fullness of the spiritual blessings that are found in Jesus Christ (Ephesians 1:3). For these reasons, our worship of God should be driven by a heart-felt thankfulness and sincerity that characterizes one who recognizes his dependence on his creator. This is worship "in spirit."

God has never allowed His creatures to determine the ways and means of worship. Man assuming the prerogative of establishing his own manner of worship is called "will worship," or "self-imposed religion" (Colossians 2:23). Jesus stated concerning those involved in manmade religious activity, "in vain they worship me, teaching for doctrines the commandments of men" (Mark 7:7). As in the days of Moses (Hebrews 8:5), God has revealed to us a pattern for approaching Him in service and worship. This pattern is found in the pages of the New Testament and is that which must be followed if one's worship is to be acceptable to God. Linder Road church of Christ accepts and follows God's pattern for worship and service indicated in the New Testament.

The church of Christ is seen in the New Testament worshiping God in the following ways:

- **Singing:** Paul exhorted the Christians to worship by "teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord" (Colossians 3:16). James taught, "Is anyone cheerful? Let him sing praises" (James 5:13). Since Paul said in Colossians 3:17, "whatever you do in word or deed, do all in the name of (or by the authority of) the Lord Jesus," the churches of Christ do not worship God with mechanical instruments of music because they are not authorized for New Testament worship. The only authorized melody-making instrument is the human voice driven by a thankful heart and excludes the use of mechanical instruments of music (Ephesians 5:19).
- **Praying:** The New Testament urges us to "pray without ceasing, in everything give thanks" (1 Thessalonians 5:17-18). In our worship we are commanded to offer "supplications, prayers, intercessions, and giving of thanks" (1 Timothy 2:1). Prayer is an acceptable avenue of worship to God.
- **Studying:** The worship assemblies witnessed in the New Testament contained periods of doctrinal and practical instruction. When the church of Christ in Troas gathered for worship, they heard preaching (Acts 20:7). Timothy was told to "instruct the brethren" in "sound doctrine" (1 Timothy 4:6; 2 Timothy 1:13), as was Titus (Titus 2:1).
- **The Lord's Supper:** "The Lord Jesus, on the same night in which He was betrayed took bread; and when He had given thanks He broke it and said, 'take, eat; this is my body which is for you; do this in remembrance of me.' In the same manner He took the cup... Saying, 'this cup is the new covenant in my blood. This do, as often as you drink it, in remembrance of me.' For as often as you eat this bread and drink this cup, you proclaim the Lord's death till He comes" (1 Corinthians 11:23-26). The church of Christ assembled together to partake of the Lord's Supper as a memorial to the Lord (1 Corinthians 11:18, 20). This they did on the "first day of the week" (Acts 20:7), and, as we have seen they assembled "every first day of the week" (1 Corinthians 16:2). Therefore, the church of Christ assembles every first day of the week to partake of the Lord's Supper.
- **Giving:** To the church of Christ, Paul commanded "upon the first day of every week, let each one of you lay something aside, storing up as he may prosper" (1 Corinthians 16:2). Members of the church contributed to a common collection to be used for church work (2 Corinthians 8-9). Sacrificial giving from a thankful heart is a core feature of New Testament Christianity.

The Linder Road church of Christ today has the obligation (and privilege) of structuring its work and worship after the pattern revealed in the New Testament. Following this pattern not only assures God's acceptance, but allows positive identification to those seeking to find the church about which they read in the Bible.

When one finds a church patterned after the New Testament in matters of work and worship, he has found a group of people who are spiritually akin to the Christians in the first century church – washed in the blood of Christ by the grace of God, striving to serve God according to the truth, and awaiting the return of Jesus to receive them to himself.

6. SIN: OUR GREATEST ENEMY

What is man's single greatest malady? What is the ultimate cause of worldwide pain and suffering? Why are we subject to disease and death? The Bible explains sin as the ultimate enemy of mankind. Sin is "transgression of the law" (1 John 3:4). When men choose to disobey the will of God, sin is the result.

Sin has been in the world since Adam and Eve (Genesis 3:6). The apostle Paul explains that as the offspring of Adam and Eve, every man is subject to death (Romans 5:12). We all must live in a world filled with sin and death. Further, because humans have inherited a propensity to sin through their forefather Adam, the Bible can declare the universal truth "For all have sinned, and fall short of the glory of God" (Romans 3:23). Since "the wages of sin is death" (Romans 6:23), all sinners are subject to separation from God. The Bible describes death as a separation. Physical death is the separation of the spirit and body (James 2:26). Spiritual death occurs when man is separated from God. This is the consequence of sin. Isaiah told his hearers, "your sins have separated you from your God" (Isaiah 59:2). This is why sin is man's greatest enemy.

We cannot ultimately survive separation from God. Through God's longsuffering, each man is allowed to live in this world while spiritually dead, but must seek remedy for his malady and be reconciled to God. If he fails to find the remedy for his condition, he will enter an eternity of ultimate separation from his creator – this is what the Bible describes as hell (2 Thessalonians 1:9; Matthew 10:28). Thankfully, all men today have been offered a remedy for sin and death – there has indeed been one who has conquered man's greatest enemy (Hebrews 2:14).

II. STATEMENT OF FINAL AUTHORITY FOR MATTERS OF FAITH AND CONDUCT

Within scripture, God has decreed that local assemblies should be governed by local male elders (also called shepherds, pastors, bishops and overseers). The disciples of Christ who gather at Linder Road adhere to this pattern and recognize that elders are held strictly accountable by God for their actions, being judged by his word and the intent of their hearts. Members at Linder Road also recognize that the elders' decisions are not subject to review by any other earthly authority. The elders shall make decisions at their sole discretion, in accordance with their understanding of Biblical principles and for other practical reasons, unrelated to Biblical principles.

The eldership at Linder Road shall have the final authority in all matters of the congregation, including, but not limited to:

- Deciding whether a person is eligible to place membership with or otherwise be publicly identified with the congregation
- Determining whether a person remains eligible for membership with the congregation
- Granting, permission to use (or revoke use of) the congregation's property
- Appointing members to (or removing members from) positions of authority or responsibility, including selecting officers and directors of the state-registered corporation
- Hiring and discharging employees from their paid duties
- Enforcing church discipline (either directly, or by supporting the efforts of other members)

III. STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY

In order to preserve the function and integrity of the Linder Road church of Christ as the local Body of Christ in Meridian, Idaho, we believe the Bible to be the sole authority in matters related to marriage, gender and sexuality and are upheld in the following policy statements of the Linder Road Church of Christ.

- We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11.)
- We believe that every person should be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) However, we reserve the right to hold accountable any person or persons whose behavior in relationship to marriage, gender or sexuality is not in accordance with the Scriptures (the Holy Bible) or policy statements of the Linder Road church of Christ.

Gender Recognition Defined:

- We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

Marriage Recognition Defined:

- Because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, the Linder Road church of

Christ will only recognize marriages between a biological man and a biological woman.

- We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25.)
- We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4).
- We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

Sinful Situations Involving Sexuality Defined:

- We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is universally condemned by the Bible as sinful, harmful to the participant, and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10).

IV. STATEMENT ON THE SANCTITY OF HUMAN LIFE

The Linder Road church of Christ believes that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Psalm 139).

V. STATEMENT ON CHURCH DISCIPLINE

The threefold purpose of church discipline is to:

- Promote the spiritual welfare of the offending believer by calling him or her to return to a biblical standard of doctrine and conduct (Gal. 6:1)
- To glorify God by maintaining purity in the local church (1 Cor. 5:6)
- To edify believers by deterring sin and promoting purity (1 Tim.5:20).

The Lord Jesus Christ has entrusted the local congregation with the authority and responsibility to discipline members for flagrant sin or serious doctrinal error, with the goal of the restoration of the offender according to the biblical pattern as set forth in Matthew 18:15-20; 1 Corinthians 5; 2 Corinthians 2:7-8; Galatians 6:1; 2 Thessalonians 3:6; Titus 3:10-11; 2 John 7-11. Any member of this church who practices or affirms a doctrine or conduct that, in the judgment of the eldership is

opposed to the teaching of the Word of God, or is threatening to the testimony of this church, or is divisive to the body, shall be subject to church discipline.

Discipline will follow the said biblical pattern in an effort to bring the individual to repentance and protect the church from unrepentant sin. Discipline may involve reporting the sin to the congregation so they can encourage repentance, but could ultimately lead to dismissal from fellowship of this church. The eldership as is required by Scripture, shall report to the congregation the names of those who have lost membership by reason of church discipline, as described in Matthew 18:15-20.

VI. STATEMENT ON MEDIATION

Lawsuits between believers, or threats of lawsuits between believers, are a matter of grave concern for the church and are contrary to biblical and church teaching. Mediation is an effort to resolve disputes in a biblical fashion. 1 Corinthians 6:1-7

VII. STATEMENT ON MINISTER, EMPLOYEE OR VOLUNTEER MEMBER GUIDELINES FOR PERFORMING MINISTERIAL DUTIES

We believe that in order to preserve the function and integrity of the Linder Road church of Christ as the local Body of Christ, and to provide a biblical role model to the Linder Road church of Christ members and the community, it is imperative that all persons employed by the Linder Road church of Christ in any capacity, or who serve as volunteers, agree to abide by these Policy Statements. (Matt 5:16; Phil 2:14-16; 1Thess 5:22.) This includes the performance of marriage ceremonies or officiating funerals for person or persons who affirm that their beliefs and practice are in accordance to the stated Marriage, Gender, and Sexuality bylaws of the Linder Road church of Christ in Meridian, Idaho.

VIII. STATEMENT POLICY FOR USE OF BUILDING/CHURCH PROPERTY/GUIDELINES

A. Purpose Statement

The church's facilities were provided through God's benevolence and by the sacrificial generosity of church members. The church desires that its facilities be used for the fellowship of the Body of Christ and to bring God glory. Although the facilities are not generally open to the public, we make our facilities available to approved non-members as a witness to our faith, in a spirit of Christian charity, and as a means of demonstrating the Gospel of Jesus Christ in practice. Use by non-members must be sponsored by a current member of the Linder Road Church of Christ in good standing and approved by the elders in accordance with the policy.

The facility will not be permitted to be used by persons or groups holding, advancing, or advocating beliefs or practices that conflict with the church's faith and

moral teachings, which are summarized in the church's policy statements. Nor may church facilities be used for activities that contradict, or are deemed inconsistent with, the church's faith or moral teachings. The elders are the final decision-makers concerning use of church facilities. Nothing in this statement is intended to prevent peaceful and respectful participation in activities sanctioned by the elders.

This restricted facility use policy is necessary for two important reasons:

First, the church may not in good conscience materially cooperate in activities or beliefs that are contrary to its faith based on God's word. Allowing its facilities to be used for purposes that contradict the church's beliefs would be material cooperation with that activity, and would be a grave violation of the church's faith and religious practice and counter to the best interest of those participating. (2 Cor. 6:14; 1 Thess. 5:22.)

Second, it is very important that the church present a consistent message to the community, and that the church staff and members conscientiously maintain that message as part of their witness to the Gospel of Jesus Christ. Allowing facilities to be used by groups or persons who express beliefs or engage in practices contrary to the church's faith would have a severe, negative impact on the message that the church strives to promote. It could also cause confusion and scandal to church members and the community because they may reasonably perceive that by allowing use of our facilities, the church agrees with the beliefs or practices of the persons or groups using its facilities.

Therefore, in no event shall persons or groups who hold, advance, or advocate beliefs, or engage in practices that contradict the church's faith use any church facility or property. Nor may church facilities be used in any way that contradicts the church's faith. This policy applies to all church facilities and property.

Approved Users and Priority of Use

A. The elders must approve all uses of church facilities. Generally, priority is given to church members, their immediate families, and organized groups that are part of the ministry, organization, or sponsored activities of the church. Church facilities and equipment will be made available to non-members or outside groups meeting the following qualifications;

1. Groups or persons requesting facility use must affirm that their beliefs and practices and planned use of the facilities are consistent with the church's faith and practice.
2. The group or person seeking facility use must submit a signed "Church Facility Reservation Request and Agreement" form.
3. The group or person seeking facility use must be willing to take responsibility for the facilities and equipment used and must agree to

abide by the church's rules of conduct for facility use, as stated below and as described in any additional instructions by church staff or eldership.

- B. No musical instruments of any kind will be used in the building. Acapella singers, tapes, CDs or digital sources of acapella music are allowed for weddings, funerals or other events approved by the elders.

Some exceptions may be allowed with the approval of the elders. This may include the playing of taps at a military funeral or material used for educational purposes that may have some musical accompaniment incidental to subjects being taught, etc.

- C. All music and/or songs should be appropriate. Music or songs that are deemed to glorify Satan, sin, or contrary to biblical morals and teachings will not be used. In these matters the elders reserve the right to make final judgments.
- D. Weddings, "renewal of vows," and other such ceremonies are to be in accord with the teachings of the New Testament found in the Holy Spirit inspired Bible which is the final authority for all matters of our faith and practice.

- 1. Weddings conducted by church staff and/or on church grounds are considered "religious ceremonies" because they involve acts of prayer, singing of hymns, reading Scripture and exchange of vows in which a man and a woman enter into a covenant with God and one another (Matthew 19:6).

- 2. Any party or event whose express intention is to enter into a union or celebrate such a union that does not conform to the teachings of Scripture (Matthew 5:31-32; Matthew 19:3-9; Romans 1:20-32; Romans 7:1-3; 1 Corinthians 6:9-11; 1 Corinthians 7 and any other verses that would address a specific situation), whether it be an adulterous union as defined in Matthew 19:4-9 and/or Romans 7:1-3 and/or 1 Corinthians 7:39, or a homosexual union as defined in Romans 1:26-27, or an illicit union of two children, or an illicit union of an adult and a child, or any illicit union that is contrary to the direct teachings and/or spirit of the New Testament teachings will not be allowed in our facilities.

- E. Neither members of this congregation nor non-members may use this facility for any event or activity deemed to be illicit and/or unscriptural by the elders.
- F. These facilities may not be used for the promotion of events that generally and/or specifically support political candidates or parties, or actions or engagements that are contrary to the specific and/or general teachings of the New Testament, such as "Gay Pride", political rally's, etc., or other events that the elders deem inappropriate.
- G. Candidates for marriage ceremonies or "Renewal of Vows" ceremonies in the church's facilities must be deemed eligible for such ceremonies by the elders in

accordance with the teachings of the New Testament as stated in Item D above. Candidates for marriage must first attend at least three hours of premarital counseling by a counselor approved by the elders unless the elders deem the proposed marriage to be in accordance with the teachings of the New Testament without said counseling.

- H. Women will not preside or be permitted to serve in leadership positions such as reading scripture, praying, leading a religious song, giving a spiritual discourse or other positions of leadership where men are present at such public gatherings in accordance with 1 Timothy 2:11-13 and 1 Corinthians 14:34, 37.
- I. No alcoholic beverages or illicit or illegal drugs or drug paraphernalia are allowed on the Linder Road church of Christ property (including, but not limited to, the church building, parking lot, grassy areas, or any other area owned by the Linder Road church of Christ).
- J. Smoking of cigarettes, cigars, pipes, electronic smoking devices, or anything similar may not be used on church property or any areas described in the previous paragraph.
- K. All conduct must be controlled. There will be no profanity, rowdy or inappropriate behavior on church property or any areas described in the paragraph I.
- L. Any event involving children and youth under the age of 18 require adequate adult supervision at all times.
- M. Members may use the kitchen facilities along with the fellowship hall. It is the responsibility of the member or members to provide all that is needed.
- N. The elders require the use of one of our ministers or someone approved by the elders to conduct a wedding or other ceremonies on church property.
- O. Events for selling of goods, services, or activities designed for profit/fund raising and not related to the spiritual well-being of members is not permitted at the building.
- P. The selling of spiritual books, CD's, and DVD's is deemed to be beneficial to the members and is permitted when approved by the elders.
- Q. To schedule an event, check with the church secretary for availability of the building for the desired date. Scheduled events must not interfere with any planned church activity or prior scheduled activity and must be scheduled through the church secretary at least 30 days prior to the event. If this is the first time for the type of event planned, contact an elder for approval before or immediately after determining availability.
- R. The elders of this congregation reserve the right to refuse or cancel any event at any time prior to the event or during the event if the elders deem it to be unwise

or may reflect poorly on this the Lord's church or is judged to be out of character with the teachings and spirit of New Testament Christianity.

S. Usage fees: there are no usage fees.

T. Cleaning:

1. For members of the Linder Road congregation, the following must be adhered to:

- All areas of the building must be left clean and in good repair, ready for the next service;
- Carpets will be vacuumed, floors swept and cleaned and trash removed;
- When the kitchen is used, it must be cleaned, church dishes and utensils must be washed and put away, linens cleaned and pressed, and properly stored;
- All bathrooms must be cleaned, including toilets, urinals, sinks and mirrors as well as waste baskets emptied;
- Members planning a large event should supply their own disposable dishes, cups, etc.;
- Return any unused disposable dishes, cups, etc., to their designated locations.

2. For non-members of the Linder Road congregation

Non-members of the congregation who use the building must be sponsored by a recognized member of the congregation in good standing (see membership page 4) and approved by the elders in conformity with policy statement VIII.

The sponsor from the congregation as well as non-members are responsible for returning the building, (including the auditorium, fellowship hall, bathrooms and kitchen) to a satisfactory condition, subject to inspection following the event.

The following cleaning criteria will aid the person(s) using the facility in returning the facility to an acceptable state of cleanliness:

- All areas of the building must be left clean and in good repair, ready for the next service;
- Carpets will be vacuumed, floors swept and cleaned and trash removed;

- When the kitchen is used, it must be cleaned, church dishes and utensils must be washed and put away, linens cleaned and pressed, and properly stored;
 - All bathrooms must be cleaned, including toilets, urinals, sinks and mirrors as well as waste baskets emptied;
 - Supplies will not be furnished or provided by the church for private functions. The scheduling party shall provide their own supplies such as consumables, disposable dishes, etc.
3. No events other than those approved by the elders can be scheduled on a Sunday.
- U. The user agrees that they will not use the premises for any purpose that is contrary to the mission, purpose or belief of the Linder Road church of Christ, which is a biblically-based religious institution.

ADDITIONAL BUILDING USE GUIDELINES

DECORATIONS

1. Decorating for an event can only commence after the previous event is complete. Confirm availability with the church secretary.
2. All decorations must be removed immediately following the event.
3. Care must be taken when decorating the building. This applies to any and all areas used.
 - No food or drink outside the fellowship hall.
 - Non-drip candles must be used.
 - Glitter cannot be used anywhere.
 - No push pins, thumb tacks, nails or other devices may be used that may cause damage to the walls, furniture or fixtures.
 - Removable devices that cause no damage may be used as long as they are removed after the event.
 - Decorations must be appropriate and reflect the respect for God and His Word. If there is a question about what is appropriate then the elders reserve all authority to make the final judgment in such matters.

4. Any damage, whether it be to the building, equipment, property and grounds or any other damage will be the sole responsibility of the party or parties using the facilities. The party or parties shall make acceptable repairs or pay the cost of such repairs.
5. If the church's sound system or equipment is to be used you must make arrangements for one of our sound technicians to set up and play the music. The church secretary will help with the arrangements. The sound technician will oversee the disconnection of the microphones or other equipment, in order for any furniture to be moved. The fee for the time and services of the sound technician will be established once the event is scheduled.
6. After the event, the furniture must be returned to its original position and microphones or other equipment re-attached to their plugs and sound system be tested and found to be in proper working order.

INSURANCE

Non-members of the Linder Road congregation, regardless of sponsorship, will be required to provide their own general liability insurance coverage with a combined single limit of not less than \$1,000,000.00 naming the Linder Road church of Christ as an additional insured. The certificate of liability insurance shall be provided to the church secretary 15 days prior to date of event.

IX. CHURCH FACILITY RESERVATION REQUEST AND AGREEMENT FORM

I/We, the undersigned, have read the guidelines for weddings and/or other uses of the church building or any of the Linder Road church of Christ facilities as established by the elders of the Linder Road church of Christ. We agree to abide by all of the stipulations listed herein.

In addition we agree to relieve the Linder Road church of Christ of any and all liability for any damages, accidents, injuries or other situations that may arise from this event.

Also, we agree not to take the Linder Road church of Christ or its elders or members to court or to sue said church or its elders or members due to some calamity or believed harm that might happen in these facilities of the Linder Road church of Christ in accord with 1 Corinthians 6:1-8. If harm does take place, and agreement cannot be reached between the party or parties harmed and the elders, then it is agreed that an impartial arbitrator agreeable to both parties will be used to bring about a conclusion to the matter.

(Print Name) _____

(Print Name) _____

Signature _____ Date _____

Signature _____ Date _____

What times will you need the heat/air on in the building?

NOTE: Please sign and return this form to:
Linder Road church of Christ
1555 N. Linder Road
Meridian, Idaho 83642

(Revised - 8/1/16)